

**All Personnel**

**BP 4144**

**4244**

**COMPLAINTS**

**4344**

The Board of Trustees recognizes the need for providing employees with a complaint process.

The Board expects that employees and supervisors will make every effort to resolve employee complaints and disagreements informally before resorting to formal complaint procedures.

The Superintendent or designee shall establish complaint procedures which allow employees to appeal to the Board.

*(cf. 4031 - Complaints Concerning Discrimination in Employment)*

*(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)*

*(cf. 4141/4241 - Collective Bargaining Agreement)*

*Legal Reference:*

GOVERNMENT CODE

3543 *Public school employees' rights*

3543.1 *Rights of employee organizations*

53296 *Definitions*

53297 *Filing complaint*

53298 *Reprisals*

53298.5 *Violations; punishment*

**Policy**

**Adopted:** March 13, 2000

**FORTUNA UNION HIGH SCHOOL DISTRICT**

**Fortuna, California**