

**SUPERINTENDENT'S CONTRACT**

The Board of Trustees recognizes the need to attract and maintain outstanding personnel. The Board also has the responsibility to protect the District from potentially adverse financial and legal obligations. Before approving an employment contract, the Board shall obtain legal advice on the contract provisions and shall carefully consider the long-range financial and legal implications of the contract.

The Superintendent's contract shall be ratified by the Board in open session and shall limit the maximum cash settlement for terminating the contract in accordance with law.

*(cf. 1340 - Access to District Records)  
(cf. 4117.5/4217.5/4317.5 - Termination Agreements)*

Subsequent to a satisfactory evaluation of the Superintendent's performance, the Board may extend the term of the contract. The contract may be extended only by Board action.

*(cf. 2123 - Evaluation of the Superintendent)*

The Board shall notify the Superintendent of its intention not to renew his/her contract in accordance with time requirements specified in law and the existing contract, if applicable.

*Legal Reference:*

EDUCATION CODE  
35031 Term of employment  
GOVERNMENT CODE  
53260-53264 Employment contracts